

COMMUNICATION ON PROGRESS (COP)  
BASIC TEMPLATE

Period covered by your Communication on Progress (COP)

From:  To:

1. STATEMENT OF CONTINUED SUPPORT BY THE CHIEF EXECUTIVE OFFICER (OWNER OR  
PRESIDENT IN THE CASE OF SMALL BUSINESSES)

Please use the box below to include the statement of continued support signed by your company's chief executive

[ 8/10/2021]

To our stakeholders:

This is Joe Abi Raad, Managing Partner at Maze

I am pleased to confirm that Maze was successfully able to integrate the Ten Principles of the United Nations

Principles include Human Rights, Labour and Environment

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely yours,

Joe Abi Raad  
Managing Partner

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## 2. DESCRIPTION OF ACTIONS

### Human Rights

Please use the box below to describe actions your company has taken in the area of human rights. Examples include:

- ☒ Creating a healthy atmosphere compatible with the COVID -19 safety measurements
- ☒ Introducing a hybrid working system to minimize infection risk and provide a safe and healthy atmosphere
- ☒ Insuring maternity rights by providing a flexible stress free environment, where family comes first
- ☒ Making sure all employees are paid fairly despite of the current crisis
- ☒ All religious and political beliefs are to be strictly respected

### Labour

Please use the box below to describe actions your company has taken in the area of labour. Examples include:

- ☒ Providing the right of privacy during working hours
- ☒ Providing equal opportunities for promotions, with no gender, status or personal discrimination
- ☒ Giving employees the right to refuse work that could affect their health and safety

### Environment

Please use the box below to describe actions your company has taken in the area of environment. Examples include:

- ☒ Introducing green space
- ☒ Dedicated help for daily office cleaning and sanitizing
- ☒ Implement a mindful atmosphere, where employees can enjoy relaxing positive music while working
- ☒ Office renovation to increase light exposure and wider spacing

### Anti-Corruption

Please use the box below to describe actions your company has taken to fight corruption. Examples include:

- ☒ Creation of NDA contracts to ensure privacy for our clients
- ☒ Well defined proposals to ensure clarity and expectations

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### 3. MEASUREMENT OF OUTCOMES

In the box below, please include the most relevant indicators to measure outcomes. Examples include:

- ☒ Increase productivity and company loyalty
- ☒ Decreased rate of COVID-19 infected employees
- ☒ On-time deliverables

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